

Salary Table 2025-COL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.15%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,313	\$ 28,229	\$ 29,136	\$ 30,042	\$ 30,948	\$ 31,478	\$ 32,377	\$ 33,282	\$ 33,319	\$ 34,165
2	30,711	31,441	32,459	33,319	33,693	34,683	35,674	36,665	37,655	38,646
3	40,209	41,326	42,442	43,559	44,675	45,792	46,908	48,024	49,141	50,257
4	45,143	46,397	47,652	48,906	50,161	51,415	52,670	53,924	55,179	56,433
5	51,902	53,304	54,706	56,108	57,511	58,913	60,315	61,718	63,120	64,522
6	54,732	56,295	57,859	59,422	60,986	62,549	64,113	65,676	67,240	68,803
7	59,085	60,823	62,562	64,300	66,038	67,776	69,514	71,253	72,991	74,729
8	61,584	63,509	65,435	67,360	69,285	71,210	73,135	75,060	76,985	78,910
9	65,894	68,019	70,145	72,270	74,395	76,521	78,646	80,772	82,897	85,023
10	72,563	74,904	77,244	79,584	81,925	84,265	86,606	88,946	91,286	93,627
11	77,154	79,725	82,296	84,867	87,439	90,010	92,581	95,152	97,724	100,295
12	92,475	95,558	98,641	101,724	104,807	107,890	110,973	114,056	117,139	120,222
13	109,966	113,631	117,297	120,963	124,628	128,294	131,960	135,626	139,291	142,957
14	129,946	134,277	138,608	142,940	147,271	151,603	155,934	160,266	164,597	168,929
15	152,850	157,945	163,040	168,135	173,229	178,324	183,419	188,514	193,609	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>